



ARMY and/or AIR NATIONAL GUARD AGR VACANCY ANNOUNCEMENT
JOINT FORCE HEADQUARTERS-COLORADO
OFFICE OF THE ADJUTANT GENERAL
6848 South Revere Parkway
Centennial, Colorado 80112-6709

ANNOUNCEMENT NUMBER: 25-152

DATE: 03 Sep 25

CLOSING DATE: 03 Oct 25 (21:59 MDT)

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
Command Sergeant Major, PARA 101 LINE 03, E9, 14Z

APPOINTMENT FACTORS:	OFFICER()	WARRANT OFFICER()	ENLISTED(X)
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LOCATION OF POSITION:
HHB GMD, 1555 NORTH NEWPORT ROAD COLORADO SPRINGS CO

WHO MAY APPLY:

Must be a current member of the National Guard within the grade(s) of E9 and E9.

AREA OF CONSIDERATION: This position is open to the grades of E9.

INSTRUCTIONS FOR APPLYING: The documents listed below **ARE THE ONLY AUTHORIZED** documents to be submitted. If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. NGB 34-1 (dated 20131111) must be complete with original signature and memos (Must submit explanation memos for yes selections except for question #9 and #17).
2. Photocopy of last 5 NCOERs (must submit memorandums for gaps in NCOERS and service members with DOR less than 5 years).
3. NGB Form 23b, RPAM Statement (National Guard only).
4. Security Clearance Verification Memo
5. Copy of all DD214's / NGB 22's showing all prior service.
6. Medical Protection System Individual Medical Readiness (IMR) dated within the last 12 months.
7. Copy of Soldier Talent Profile (STP) w/ ASVAB scores dated within 3 months.
8. Individual Training Report (ITR) from DTMS showing ACFT and Height/Weight completed with in the last six months
9. Profiles must be attached if applicable. Pregnancy itself is not a disqualifier.
10. Exception to Policy (ETP) memo for AGR Soldiers who are under 36 months in their current assignment.

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 14Z

MINIMUM APPOINTMENT REQUIREMENTS:

1. Applicants who are not current AGRs must have less than 15 year Active Federal Service (AFS) or greater than 18 years AFS. Applicants cannot obtain sanctuary as a result of this OTOT assignment.
2. Open to all MOS, Soldiers do not have to be DMOSQ for this assignment
3. Applicant must be a current CSM or SGM on CSM Best Qualified List w/approved DA CSM packet.
4. Previous Battalion CSM / Directorate SGM experience.
5. If selected, M-Day Soldier will serve on an OTOT tour not to exceed three years. AGR selectee will continue in AGR status.
6. PCS funds subject to availability.
7. All application packets must be submitted online @ <https://ftsmcs.ngb.army.mil/Protected/Jobs>. Emailed packets will not be accepted, unless the applicant is deployed. If applicant is deployed, make sure you annotate on subject line of email (DEPLOYED) name and announcement number. Deployed applicants should send application emails to ng.co.coarng.list.agr@army.mil.
8. Per the COARNG AGR Stabilization Policy dated 27 May 2025, AGR Soldiers serving less than 36 months in their current assignment are ineligible for application unless the announcement pertains to a promotion opportunity or an Exception to Policy Memo (ETP) is attached with application.

BRIEF JOB DESCRIPTION:

Command Sergeant Major for the Army's only Missile Defense Brigade with supervision of 540 Soldiers in multiple branches (Guard/Active Duty) to include a traditional Space Battalion in Colorado and multiple detachments, both CONUS and OCONUS, performing 24/7/365 operations; Serves as primary advisor to the Commander for all enlisted issues including administrative, military justice, human relations/equal opportunity, education and assignments; Advises officers and NCOs on effective training, counseling, and education techniques; Provides mentorship to NCOs for professional development and duty performance; Advises Commander on enlisted actions, awards and NCOERs.

AREA OF CONSIDERATION CONT: Nationwide Announcement. This position is going to be a One Time Occasional Tour with return rights to your original state. Open to ALL MOS series, current members in the grade of E9. Applicants must be NGB/HQDA approved for appointment/reappointment to Command Sergeant Major. Previous Battalion CSM experience preferred. Secret Clearance with the ability to get a Top Secret. PCS funds subject availability.

SELECTING SUPERVISOR:

CSM Miller, Erik

CONTACT INFO:

SFC Parisi, Dominic

(DSN) 250-1216

(Com) 720-250-1216

(Email) ng.co.coamg.list.agr@army.mil

EQUAL OPPORTUNITY:

The Colorado National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, sex, national origin, or reprisal.